



**MINUTES OF THE EXTRAORDINARY EMPLOYMENT COMMITTEE MEETING
HELD AT 10AM ON
1 NOVEMBER 2021
BOURGES/VIERSEN ROOM, PETERBOROUGH**

Committee Members Present: Councillors Brown (Chair), Fitzgerald (Vice-Chair), S Allen, Ayres, Hemraj, Jamil and Hogg

Officers Present:

Mandy Pullen	Assistant Director HR & Organisational Development
Fiona McMillan	Director of Law and Governance
Karen Dunleavy	Democratic Services Officer

8. APOLOGIES FOR ABSENCE

Apologies for absence were received from Cllr's Tyler, Wiggin and Jackie Allen. Cllr's Steve Allen, Hogg and Ayres were in attendance as substitutes

9. DECLARATIONS OF INTEREST

No declarations of interest were received.

10. EXCLUSION OF THE PUBLIC AND PRESS

In accordance with Standing Orders, the Committee was asked to determine whether item 4 'Appointment to the Chief Executive & Head of Paid Service and determination of salary' as defined by Paragraph 1, 2 and 4 of Schedule 12A of Part 1 of the Local Government Act 1972, should be exempt and the press and public excluded from the meeting when they were discussed, or whether the public interest in disclosing this information outweighed the public interest in maintaining the exemption.

The Committee resolved (unanimous) to agree the exclusion of the press and public for agenda item 4

11. APPOINTMENT TO THE CHIEF EXECUTIVE & HEAD OF PAID SERVICE AND DETERMINATION OF SALARY

As agreed at agenda item 3, the meeting moved into exempt session.

At this point Members from the Employment Committee held interviews for the position of Chief Executive & Head of Paid Service.

RESOLVED:

The Employment Committee **RESOLVED** (Unanimously) to recommend to Council the:

1. The appointment of Matthew Gladstone to the position of Chief Executive & Head of Paid Service subject to agreement at Full Council on 10 November 2021

2. That the salary for the position be as £175,189 (scale point 2), with progression to £185,385 (scale point 3), subject to a satisfaction 12-month review.

Chairman
1 November 2021
End 3pm